

Summary of the Achievement Gap Advisory Committee (Draft)

The proposed Achievement Gap Advisory Committee is designed to support the School Board in maintaining a sustained, focused effort on improving outcomes for all students—particularly where longstanding gaps in achievement, access, and opportunity persist.

The committee will serve in an advisory role, helping the Board stay grounded in both data and lived experience. Its work will include reviewing disaggregated student outcomes, identifying systemic barriers, and offering recommendations aligned with our Strategic Plan, *Learning for All*.

Membership is intentionally broad and representative, including students, families, staff, and community members, with an emphasis on ensuring that those most impacted by achievement gaps have a voice in the work.

The goal is not to create something new for its own sake, but to strengthen the Board's ability to consistently monitor progress, elevate community perspectives, and ensure that closing gaps remains a central and ongoing governance priority.

Possible Discussion Questions for the School Board Tonight (April 16th)

- 1. Focus and Purpose:**
How can this committee best support the Board in keeping attention on achievement gaps in a way that is consistent, actionable, and aligned with our Strategic Plan?
- 2. Composition and Voice:**
Does the proposed membership structure ensure that we are hearing from the right voices—especially students and families most impacted—and is there anything we should adjust to strengthen that?
- 3. Connection to Board Work:**
How should the committee's recommendations and updates be structured so they meaningfully inform Board discussions, priorities, and decision-making over time?

Next Steps

Following tonight's discussion:

- The charter will be brought back to the Board for approval on the consent agenda.
- Upon approval, Policy BCF (Advisory Committees to the School Board) will be updated to reflect the addition of this committee.

- Upon approval, the superintendent will assign staff to collaborate with the School Board members who are leading the committee.
- Upon approval, staff and School Board committee leaders will begin recruiting committee members and identifying staff liaisons to support the work alongside the two appointed Board members.
- Upon approval, the goal will be to convene an initial executive planning group meeting in July, with the full committee meeting either just prior to the start of the school year or shortly thereafter.